

May 15, 2015

Re: Safety Concerns and OSHA Requirements Regarding Heavy Containers

Dear Valued Customer,

To maintain a safe place for all who visit, as well as for those who work at Young Brothers' facilities, we ask for your cooperation by marking all loaded containers with the ***actual gross weights***.

Two recent events involving containers improperly marked with less than their *actual gross weight* resulted in the injury of a Young Brothers employee as well as damage to the equipment in use. These events emphasize the importance of plainly marking a loaded container with its *actual gross weight*.

We remind all containerized cargo customers that U.S. Department of Labor, Occupational Safety and Health Administration, or OSHA, requires that a loaded container be plainly marked with its *actual gross weight* before being hoisted. The *actual gross weight* is the weight of a container together with its load, or the sum of the weight of a container's contents and the container's empty weight. To determine your container's *actual gross weight*, we suggest one of these methods:

- 1) Weigh your loaded container at the nearest available weigh station, if any, or
- 2) Add the "tare" (empty) weight as noted on the container by the manufacturer to your calculated weight of the cargo inside the container.

OSHA's regulations further require that "[t]he weights used in the calculation shall be posted conspicuously on the container, with the name of the person making the calculation and the date." Please see 29 C.F.R. § 1917.71(b) for the full text of pertinent OSHA regulations.

Truckers and shippers should work together to ensure that proper weight information is clearly marked on containers before delivery to Young Brothers. Any improperly marked containers are subject to rejection or other appropriate measures by Young Brothers.

We urgently need and appreciate your full commitment in preventing another incident from occurring and in ensuring that all of us can conduct our businesses safely. If you should have any questions, please feel free to call our Safety and Environmental Manager, Nathan Kapule, at (808) 543-9398.

Mahalo,

/s/ Dean A. Kapoi

Dean A. Kapoi
Vice President, Terminal Operations