

January 8, 2016

Re: Transportation Worker's Identification Credentials (TWIC) required to enter all
Young Brothers Facilities

Dear Valued Customer:

As a reminder to all customers, drivers/employees of your organization who are considered frequent visitors to Young Brothers (YB) facilities, must be in possession of a Transportation Worker's Identification Credential (TWIC) to enter our facility. Under YB's Facility Security Plans, any person who regularly visits a YB facility more than once per week is considered a frequent visitor. **Frequent visitors, including company drivers, without TWICs will be denied access to Young Brothers facilities effective immediately.**

As you may recall, since 2009, the Department of Homeland Security (DHS), through the Transportation Security Administration (TSA) and U.S. Coast Guard, has required that all persons requesting unescorted access to secured areas in a maritime facility must have a TWIC. A TWIC is required of anyone who regularly seeks entry into a designated waterfront facility, including employees of the maritime industry as well as visitors to the facility. The present practice of coning vehicles is intended as an exception to grant access to infrequent and rare visitors with shipping needs. It is important to understand that Young Brothers facilities are all secured areas governed by federal regulations, and the TWIC serves as a step in ensuring port security.

Please enroll your drivers/employees in the TWIC program and obtain a TWIC within 30 days of the date of this letter. Failure to comply with this requirement will result in denial of access to a Young Brothers facility until a TWIC is shown.

For more information on TWIC and to register your drivers/employees, please visit <http://www.tsa.gov/stakeholders/transportation-worker-identification-credential-twic> or direct any inquires to Young Brothers Director of Security Joy Aipoalani at (808) 543-9328.

Sincerely,
/s/ Dean A. Kapoi
Dean A. Kapoi
Vice President Terminal Operations